Jester Club Board Meeting Minutes 2/18/18

**Attendance**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Person | 3/19/17 | 4/23/17 | 6/25/17 | 7/16/17 | 8/19/17 | 10/15/17 | 11/19/17 | 12/17/17 | 2/17/18 |
| Jennifer Whitlock, President (term 3/2018) | X | X | X | X | X | X | X | X | X |
| Dallas Webster, Vice President 1, Bylaws Chair (term 3/2019) | X |  | X | X | X | X | X | X | X |
| Janice Toreki, Vice President 2,Neighborhood Coord. Chair (term 3/2019) | X |  | X | X | X |  | X | X | X |
| Vanessa Madrigal, Vice President #3, Activities Committee (term 3/2018) |  |  |  | X | X |  | X | X | X |
| Darran Rolls, Vice President 4,Grounds & Maintenance Chair (term 3/2018) | X |  | X |  |  |  |  | X |  |
| John Carlson, Treasurer (term 3/2019) | X |  | X | X | X |  | X | X | X |
| Curtis Chambers, Secretary (term 3/2018) | X | X |  | X | X | X | X | X | X |
| Terri Milan, Club Manager | X | X | X | X |  | X | X | X | X |

**Upcoming Events Review:**

None.

**Updates:**

Full time lifeguard coverage goes from first day school out for AISD to the day before the first day of AISD school.

Gator Swim Team used the Jester Pool from ~5/1/17 to 6/5/17.

Discussion around landscaping the exterior of the club and inside the club. See the actions / project list for more info.

Discussion on replacing the basketball post/backboard. Meeting Monday, 2/18 10am, at the basketball court with contractor.

Cost $1,300 to insure x2 swim instructors which must be Jester Club employees.

* The board voted to approve (6-0) paying the insurance to insure x2 jester lifeguards. Janice moved to approve paying for the insurance, John seconded, and all in attendance approved (see attendance sheet).
* Next step is to determine proper pricing for the lessons (private, semi-private, group), payment method, and scheduling process. Nitro charges $45/hr/ea for group lesson (x3 people). Nitro requires prepayment of 4 lessons, 30min ea, $90 total.

Tennis net on court 2 needs to be replaced as it has a hole in the net.

Tennis court surface on court 1 is developing large cracks. Terry will get a quote to fill the cracks along with getting the net replaced.

Next meeting is the Annual Meeting to be held 3/25. 4 Positions are open – Jennifer, Vanessa, Darran, Curtis

**Topics for Next Meeting:**

* Open Annual Board Meeting
* Fill Open Board Positions
* Discussion open topics
* Review Planned Projects 2018

**Safety Update:**

No incidents to report.

**Projects Status Review:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Project | Status | Cost | Project Leader |
|  | COMPLETED PROJECTS |  |  |  |
|  | Pool Deck Resurface | Completed 2009 | ~$30,000 |  |
|  | Pool Liner Resurface | Completed 2013 | ~$40,000 | Teri Milan |
|  | Kiddie Pool Sunshade | Completed 2013 | ~$7,000 | Teri Milan |
|  | Deck behind pool* Austin Deck installed the deck – COMPLETE 6/1/14
* 2 in ground charcoal grill installed. – COMPLETE 6/1/14
* Need to determine guidelines for usage. – COMPLETE 7/1/14, grills part are reserved like space is reserved for parties.
 | Completed 6-2014 | $26,000 | Jennifer Whitlock / Teri Milan |
|  | Replaced grass in swimming pool area with St.Augustine. | Complete 11-2014 | $5,366 | Teri Milan |
|  | Landscape around new deck behind pool* Install in Fall to improve plant survival rate
* Need increased ground cover (rocks) under the grills
 | Complete 3-2015 | ~ $2,000 | Jennifer Whitlock / Teri Milan |
|  | Tennis & basketball court resurface – Dobbs Tennis Courts Inc.* Lakewood recently resurfaced their courts & used Courtex
* Westover recommends David Dobbs
* Anderson High School & River Place CC used Dobbs
* Jester prior tennis court resurface was done by David Dobbs
 | Completed 9-2015 | $20,000 | Curtis ChambersTypical price $5k/court. Jester also used Right Way Crack Repair System. Large clubs pay 3k/court (12+ cts) |
|  | Online Tennis Court Scheduling Software* Exploring an online tennis court scheduling application
* Westover Club uses “Reservemycourt.com”
* River Place Woodlands uses “onlineschedulingsoftware.com”
* Lakewood uses first come first serve basis. No sheet for signup.
* Other: holdmycourt.com, onlinecourtreservations.com
 | Complete 10-2015 | $100/yr | Curtis ChambersReservemycourt.com selected. |
|  | Shade umbrella for Tennis Court Benches ($500 ea. Plus install) | Complete 10-2016 | $1,000+install |  |
|  | New playground equipment | Complete 10-2016 | $2,000 | Terri / Vanessa get quotes– see action items 2/21/16 |
|  | Pool Deck Replacement (last replaced 2009) Sundek product. 3 Quotes1. Sanchez Coatings $26,246 warranty 24 months2.Patterned Concrete of Austin $87,156 Stamped Overlay (over top of existing), $106,198 Stamped Concrete (removal of existing concrete) warranty 1 year3. Texas Premier Coat- overlay = $26,345, coping = $3,400, grinding = $2,600, steps = $495 (Total Cost = ~33k) | Complete 11-2016 | $26,246 $4,000Ttl = $30,246 | Selected Sanchez Coatings. |
|  | Facility Improvements in Swimming Pool Area: * Paint Buildings in Swimming Pool Area ($10,5k)
* Update signage & light fixtures
* Update bathrooms lighting
* New plantings in flower beds around pool.
 | Complete 5-2017 | $35k | 3 painting quotes were received. Selected Lance Richards Custom Painting ($10.5k). |
|  | Change Tennis Court Lights to LED (x6), not basketball light (only have 6 lights at the reduced price)* Current lights are metal halide with life expectancy of 2.5yrs and cost $800/light to repair with ballast out. (retail $1500/light)
* LED lights last ~99 years (@ 3 hrs/day usage). Instant on/off. 5 yr warranty, brighter light, use less energy.
* Current lights spend ~1300/yr to 1800/yr maintenance
 | Complete 10-2017 | ~10k | Curtis Chambers – lighting will be as good as current metal halide with additional benefits of less energy, instant on, longer life. |
|  | FUTURE PROJECTS LIST |  |  |  |
|  | Landscape along the streets of the Jester Club and inside the club.* knock on doors for landscaping recs - Jennifer
 | 2018 | TBD | Venessa |
|  | Install vending machine & ice machine at the pool to generate money and provide food options for members  | TBD | TBD | Jennifer Whitlock |
|  | Heat the pool in the winter to increase usage and possibly generate revenue by renting to swim clubs. | TBD | TBD | Darran Rolls / Jennifer |
|  | Pool cold water pump which helps keep the pool temperature down in the summer. Run nightly & drops water temp 10 degrees.* $4500 Water Cannon 1.5 (Cannon $3675, Cart $42, Wiring $300, Other $75). Darran thinks it can be done DYI for ~$1k
 | TBD | $4500 | Darran Rolls to update.  |
|  | FOB Keyless Entry System | TBD | TBD | Terri to get quotes |
|  | Pool pump replacement upon failure. | TBD | $30k |  |
|  | Tennis Ball Machine* Where to store and how to control checkout?
* Curtis get quote $1645 Tennis Tower Competitor Ball Machine (AC) + balls.
 | TBD | $2k | Curtis to research.Not enough usage to warrant. |
|  | Tennis court resurface (~$20k) or install new base (~$100k). Once foundation is unstable, resurfacing will not stop cracks from reappearing. | TBD | $20k or ~$100k |  |

**Financial Update:**

Finances – Finances are healthy and on budget.

**Membership Update:**

Annual Membership update as of 2/18/18 (Maximum allowable membership is 450 A members & 150 B members). To get the latest information on membership see the bylaws on the Jesterclub.org website.

* 271 “A” Members - $390/yr + $500 initiation fee or $250 transfer fee (not required to be a Jester/Canyon Ridge resident).
	+ 250 resident
	+ 21 non-resident
* 114 “B” Members - $220/yr + $500 initiation fee or $250 transfer fee.
	+ B must meet 2 of 3 criteria:
		- Jester/Canyon Ridge owner with no kids under 19yrs old,
		- 1 Jester/Canyon Ridge owner at least 55yrs old,
		- residence has an in ground commercially constructed swimming pool.
* 16 “C” Members nonresident pool use only. $350/yr and only active in the summer when lifeguards are on duty.

**Open Action Log:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Action Date | What | Owner |  Due | Status |
| 2/21/16 | Perform an existing membership survey on Survey Monkey to get feedback on what the members would like to have done. | Vanessa | Hold |  |
| 7/16/17 | Review Club Manager compensation. * Jennifer email salary & bonus history for the club manager - DONE
* Determine bonus for 2017 – DONE 11/2017
* Request Terri perform a time study to determine #hrs/wk worked
 | Jennifer / John | 4/2018 | Agenda topic for 4/2018 meeting. |
| 10/15/17 | Purchase Pickle Ball Set for the basketball court (net, paddles, balls) and determine place to store in the basketball court area (if not too expensive) | Terri | 3/24/18 |  |
| 10/15/17 | Dallas proposed a committee be formed to manage the Jester Club website. The board discussed and will address in future meeting. | Dallas | TBD | Further discussion required |
| 11/19/17 | Change master Jester Club Drop Box account password so only Club Manager, President, and Treasurer know the master password. Then create a new folder with a different password for documents which all Board Members can access. | Terri | 3/24/18 |  |
| 11/19/17 | Replace the basketball court post / backboard. Determine what is really needed? | Janice | 3/24/18 |  |
| 2/18/18 | Tennis court 2 – net needs replaced | Terri | 3/24/18 |  |
| 2/18/18 | Tennis court 1 has large cracks – get quote to repair | Terri | 3/24/18 |  |
| 2/18/18 | Tennis court 1- entrance door needs repair, doesn’t stay closed. | Terri | 3/24/18 |  |
| 2/18/18 | Set pricing for swim lessons (private, semi-private, group), payment method, and scheduling process. Nitro charges $45/hr/ea for group lesson (x3 people). Nitro requires prepayment of 4 lessons, 30min ea, $90 total. | Terri | 3/24/18 |  |

CLOSED ACTIONS

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 5/1/14 | Replace gate into the playground | T. Milan | Closed5/2014 | T. Milan |
| 5/4/14 | Distribute the 5 year project plan to the board | J. Carlson | Closed5/25 | DONE. Provided link to zoho.com in e-mail 5/13/14 |
| 5/4/14 | Update board on prior years Club Manager compensation history | J. Carlson | 5/25 | DONE. See John e-mail 5/13/14 |
| 5/25/14 | Hazardous stumps near deck to be cleared before kickoff party | T. Milan | Closed | DONE |
| 5/25/14 | Solar Panel repair required | T. Milan | Closed | DONE |
| 7/20/14 | Electrician to quote adding brighter night motion lights for safety / security. | T. Milan | Closed8/17 | DONE |
| 7/20/14 | Get quote for adding a comprehensive security system at the pool - new lights and cameras* Comprehensive system quote $6k
* Less expensive system quote $2.5k
 | T. Milan | Closed10/15 | DONE - Decision to improve the lighting. In addition electrician will add tree lights confirm tennis court lights timing (11 am off) |
| 7/20/14 | AT&T requesting to modify cell tower lease. Proposal: $100/mo increase plus $6k one time payment so AT&T can add to the tower without getting approval). | ALL | Closed | CLOSED: Offer retracted by Md7 and AT&T. |
| 8/24/14 | Establish the fee for Gators to use Jester Pool in 2016* 2016 - $2,240 + $250 refundable deposit (18 days usage)
* 2015 - $2,500 ($1,440 + $800) + $250 refundable deposit (22 days usage)
* 2014 - $2,000 + $400 additional chemicals & cleaning
* 2013 - $2,200 + $400 additional chemicals & cleaning
* 2012 - $1,564 + $400 additional chemicals & cleaning
* 2011 - $1,534
* 2010 - $1,560
* 2009 - $890
 | Terry / Jennifer | Closed4/24/16 | Pool usage: 5/1 to 6/5 (18 days), 330pm to 730pm. Total usage = 18 days \*4 hours / day = 72 hours. Party rate $25/hr. FEE = $1,800 (72 hrs\*$25) plus $800 extra chem. & clean fee = $2,600. Board agreed to 20% discount to party rate. $1800-$360=$1440 plus 800 = $2240**. 2016 Price = $2,240 plus 250 refundable deposit.****Used the same formula above for 2015 and 2016.** |
| 9/21/14 | Swimming pool edge re-deck is coming up. Evaluate need to have professional fix. To date, we have been doing patch fix jobs. | TBD | TBD | Terri patching as needed. |
| 10/19/14 | Get quotes &/ recommendations for replacing grass in the pool area and landscaping the back deck area | Terry / Jennifer | Closed11/14 | Replace with Zyosia = $8400, St. Aug = $5,366. Board voted to replace with St. Aug. = DONE |
| 10/19/14 | Basic playground repairs to be done. | T. Milan | Closed10/31 | DONE |
| 6/22/15 | Electrician to install covers on the electrical outlets at the men’s bathroom and on the Pillars by pool. Cover the outlet on the new deck to eliminate the electrical and trip hazard. | T. Milan | Closed7/20/15 | DONE |
| 7/20/14 | Decision to add benches to the back of the deck for improved seating and safety to limit risk of people falling off. Estimate cost ~$1,000 | ALL | Closed 4/24/16 | 4/24/16: Board decided not to add benches. |
| 6/28/15 | Should we change B Member definition so families with Pools would be B members. Current “B Member” is for Jester/Canyon Ridge families meeting 2 of 3 criteria: no kids under 19, 1 member 55 or older, family with a pool. Board can change membership guidelines at Annual Meeting only. Must understand impact on number of A’s that would shift to B’s and new B’s would join. | Jennifer | Closed4/24/16 | 4/24/16: Board decided not to change the B member definition. |
| 6/28/15 | Virtual Meetings (e-meeting) capability for the board.  | Dallas | Closed 4/24/16 | Concern that decisions being made via email and not documented. Board stated all decision need to be addressed at the board meetings in person. |
| 10/18/15 | Discussed if our water bills have gone up or not recently. Terri reported the water bill has not gone up recently like some of the board members have seen at their residences. Inspection required and Terri will coordinate. | Terri | Closed4/24/16 | Inspection performed. Water bill is in line with historical and has not gone up recently. |
| 4/26/15 | Upgraded security cameras to be installed | D. Rolls / T. Milan | Closed9/2016 | COMPLETE |
| 2/21/16 | Replace swings, paint the car, power wash the tables, remove sandboxes, broken tires & replace with something (x2 tbd?) | Terri | Closed5/28/16 | Terri and Vanessa working to purchased x2 items for the playground. |
| 4/24/16 | Fix the leak with the Solar Panels near the back of the pool (near kiddie pool). | Terri | CLOSED5/15/16 | Terri has called repairperson to fix. |
| 11/20/16 | Decision to change from Farmers Essex Insurance to Farmers Insurance which will combine the director officers’ liability and the facility insurance saving $3k/yr. | BOD | Closed11/20/16 | Vote unanimous 7-0 |
| 11/20/16 | Decision to increase the membership dues late fee from $30 to $50. | BOD | Closed11/20/16 | Vote unanimous 7-0 |
| 10/18/15 | Create a Jester Club Org email domains for the Board Of Directors.  | Darran | Closed2/2017 |  |
| 10/18/15 | Report if meetings can be scheduled using the BOD emails in Jester Club domain. | Darran | Closed2/2017 | Meetings can be communicated via BOD emails. No calendar functionality. |
| 11/20/16 | Get new plastic benches for the tennis courts. The current benches are rusting onto the tennis court surface. | Terri | Closed2/19/17 |  |
| 12/18/16 | The fence to basketball court needs to be repaired – Janice raised this action | Terri | Closed2/2017 |  |
| 12/18/16 | Sunshade over kid pool is torn and needs to be replaced. | Terri | Closed3/2017 |  |
| 2/19/17 | At the entrance to the pool the gate key gets stuck in the lock during removal. | Terri | Closed3/2017 |  |
| 8/24/14 | Evaluate need to purchase additional pool furniture. Furniture was purchased. | Terri / Jennifer | Closed4/2016 |  |
| 4/24/16 | Evaluate getting improved trash/recycle cans in pool area (w/plastic liners) | Vanessa | Closed4/2017 | Decision not to change out trash cans. |
| 11/20/16 | Freshen up the flower beds in the pool deck area with new plants/flowers.  | Vanessa / Terri | Closed4/2017 |  |
| 11/20/16 | Review the basketball rim/backboard/net for replacement. Backboard to be straightened and the Rim replaced.  | Janice / Terri | Closed4/2017 |  |
| 8/19/17 | Replace the lifeguard shade as it does not provide shade in the late afternoon. | TBD | Closed8/2017 | Quote was $5k deemed too high so didn’t execute.  |
| 7/16/17 | Complete Club Manager evaluation and provide input to Jennifer | ALL | Closed9/2017 |  |
| 5/4/14 | Finalize job description for Club Manager. Board review Janice’s job description and provide feedback to Jennifer. | Janice | Closed11/2017 |  |
| 4/24/16 | Find the Jester Club Bylaws with the latest changes incorporated.Golden copy was put in Drop Box & on website. | Dallas | Closed11/2017 |  |
| 2/19/17 | Add tarp at fence behind trash cans to block view of trash cans from street. | ClosedTerri | 11/2017 |  |
| 7/2017 | Create Jester Club Drop Box account for important documents to improve retention history (Manager Job Description, Mgr annual review, Monthly Financials, Bylaws… Send out the link to Drop Box account to BOD. | Terri | Done9/2017 |  |
| 10/15/17 | Tennis courts have considerable leaves & branches on the tennis court. Need lawncare provider to remove debris from the courts x2/month. | Terri | Closed2/18/18 | Lawncare provider to blow debris off tennis courts x2/month  |
| 10/15/17 | Tennis courts trash cans need to be emptied weekly. | Terri | Closed2/18/18 | Summer lifeguards. Offseason club manager hires person to perform. |
| 11/19/17 | Tennis court trash can on court 1 is broken (hook). Replaced. | Terry | Closed2/18/18 |  |
| 11/19/17 | Provide Janice with insurance policies as she wants to verify the coverage for the board members, club manager, and Jester Club. | Terri | Closed2/18/18 |  |
| 11/19/17 | Treasurer position to be vacated by John Carlson. Recruit on Jester Next Door. | Jennifer | Closed2/18/18 |  |
| 11/19/17 | Coordinate Club Manager Bonus to be given at December meeting | Jennifer | Closed12/2017 |  |
| 11/19/17 | Should landscape maintenance be done weekly in the summer? | Terri | Closed | Yes – Club Mgr arranges |
| 11/19/17 | Should pool deck furniture be put inside during the winter? | Terri | Closed | Yes - done |
| 11/19/17 | When should solar heating for the pool be turned off for the winter? | Terri | Closed | Before the 1st freeze |
| 7/16/17 | Insurance provider quote for a policy which includes swim instructor and tennis instructor insurance coverage. $1200/yr to insure x2 life guards. Tennis is not covered* BOD approved 6-0 to pay for swim instructor insurance
 | BOD | Closed2/18/18 | BOD approved 6-0 |